



**BATHURST
DISTRICT
FOOTBALL**

2018

BATHURST DISTRICT FOOTBALL INCORPORATED

2018

**ASSOCIATION
POLICIES**

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POLICY 1 ANIMALS AT PROCTOR PARK

BDF follows the guidelines of 3 areas:–

1. Directives from Bathurst Regional Council.
2. The Companion Animals Act
3. Special Relief for Assistance Animals.

Currently Bathurst Regional Council has banned all dogs, and other inappropriate Companion Animals from the grounds at Proctor Park. The Companion Animals Act 1988 87 14 (1) (c) specifically states that “Companion Animals” are not permitted on playing areas if restricted by the governing council

As such it is an offence to bring animals onto any area of the grounds at Proctor Park.

BDF will note an animal observed at the complex, identify the related club of the owner, and fine the offending club as per Clause 26 vi)

BDF will allow Assistance Animals at the complex (eg Guide Dogs and P.A.T. animals) but they must be on a lead and can not be on the grassed areas of the complex.

POLICY 2 ALCOHOL

Bathurst District Football is a fully licensed premise for the purpose of the sale and consumption of alcohol. As such it is governed by the same rules and regulations that apply to all hotels, pubs and clubs.

Entry into the Proctor Park Football Complex is entry into a licensed premise. As such the following rules apply:

1. Alcohol may not be brought into the complex **AT ALL**.
2. Alcohol may only be purchased in accordance with State Laws, eg over 18.
3. Alcohol purchased from BDF must be consumed in the area identified in its license as the Bar area.
4. BDF applies the Responsible Service of Alcohol to all patrons.
5. NO alcohol can be taken anywhere near any playing field (grassed area)

Any person breaching these directives will be ejected from the complex. They may also face fines of up \$2000 from the police, and the identified associated club will receive fines from BDF in accordance with Clause 26 ii)

POLICY 3 SMOKING

Smoking at Sporting Grounds has been banned by the State Government since January 7th 2013. Bathurst Regional Council and Football NSW also ban smoking at Sporting grounds.

Bathurst District Football has also banned ALL smoking from all grounds at Proctor Park and Police Paddock. This ban also extends to the Home Grounds of any affiliated club.

Smoking is strictly prohibited on any grassed area at Proctor Park or Police Paddock, and includes all associated Car Parks. BDF has allocated 1 area (2 metres x 4 metres) at Proctor Park at the back of the Clubhouse as a smoking area. As this area constitutes a passage way between the Car Park and Clubhouse/fields, patrons using this area to smoke must refrain from doing so when pedestrian traffic is in that area.

Any person breaching these directives may be ejected from the complex, and can be fined up to \$500 by Enforcement Officers of the State. The identified associated club will also receive fines from BDF in accordance with Clause 26 vii)

POLICY 4 HOT WEATHER

Bathurst District Football applies the policy for Hot Weather as issued by FNSW in its advice last dated February 19 2016.

Key to this policy are the following guidelines:

- Refer to the SMA Hot Weather Guidelines
- Schedule games and training for cooler parts of the day or evening
- Whenever available, use a weather gauge, Wet Bulb Globe Thermometer (WBGT) or Heat Stress Meter to monitor player conditions
- Ensure regular hydration (water/fluid intake) by players, officials and other participants
- Monitor the wellbeing of players, officials, volunteers and staff
- Increase breaks during games and training to allow rest in shade and fluid intake - referees should consider allowing at least a 2 minute drinks break in each half when ambient temperatures exceed 32°C.

Football NSW and **BDF** recommend the following temperature guides for match cancellations (including trial games, selection trials, clinics, training or games):

ADULTS - Cancel or postpone events involving Adults at ambient temperatures of 37°C or above

CHILDREN - Cancel or postpone events involving Children at ambient temperatures of 32°C or above

These are the maximum cancellation temperatures. Cancellation of games, training or events at lower temperatures may be necessary depending on factors such as: humidity; local conditions including radiant heat from synthetic surfaces and lack of ventilation at indoor centres; player wellbeing; and player acclimatisation. For the purpose of this policy a child is a person aged up to and including 16 years of age. Note that young children are especially at risk in the heat and should not be forced to continue playing or training if they appear distressed or complain about feeling unwell.

POLICY 5 LIGHTNING

Bathurst District Football applies the policy for Lightning as issued by FNSW in its advice last dated February 22 2016.

Experts consider that a safe distance from lightning is more than 10km. Therefore, when lightning is within 10km, appropriate shelter should be sought.

In the absence of specific information from a weather radar or specialised lightning warning device, the 30/30 Guideline (described in further detail below) should be used.

Note that lightning may be obscured by clouds. If thunder is heard, you should assume lightning is in the vicinity. Similarly, just because there are blue skies overhead, does not mean that the danger has passed. Careful judgment must always be used to determine whether a threat exists. If in doubt, stop outdoor activities and seek safety under an appropriate shelter

30/30 LIGHTNING SAFETY GUIDELINE

1. Stop play if the time between seeing a lightning flash and hearing thunder is less than 30 seconds. Immediately seek safety under appropriate shelter.
2. Do not resume play until at least 30 minutes has passed since the last thunder was heard.

SAFETY MEASURES

1. Seek shelter in a substantial building with at least normal headroom or within a totally enclosed, metal bodied vehicle such as car or truck with metallic roof. If in a car, close the windows and avoid contact with metallic parts and remove any hands-free mobile telephone attachments from the body. Conventional fabric shelters and tents offer no protection; small sheds offer uncertain protection.
2. Do not shelter under trees, particularly an isolated tree. If surrounded by trees, seek a position outside the foliage and crouch, keeping the feet together.
3. Do not shelter in small sheds, pagodas, walkways etc. with low unearthed metallic roofs supported on wooden or other electrically insulating materials.

4. Do not touch or stand close to any metallic structures, including wire fences, light towers, or goalposts.
5. Do not stand on or under bridges or other elevated structures.
6. Do not carry metallic objects such as umbrellas or golf clubs and remove metallic chains and other jewellery, particularly from the head and upper parts of the body.
7. If on an open field away from any shelters, keep as low and as small as possible, i.e. crouch keeping the feet together and do not touch any objects or people near you. A dry ditch, valley or any depression in the ground is safer than an elevated or flat terrain. Do not lie on the ground as dangerous voltage could develop across the body by earth currents generated by a nearby strike. Footwear or a layer of non-absorbing, insulating material, such as plastic sheets, can offer some protection against earth voltages.
8. Do not ride or sit on bicycles or motorcycles, or otherwise elevate the body above the surroundings.
9. Do not swim or wade in any body of water. Exit the water and move to a safe place.

POLICY 6 PREGNANCY

Bathurst District Football applies the policy for Pregnancy as issued by FNSW in its last advice dated April 27 2004.

As a result of developments in sport involving women who are pregnant, Football NSW has recognized the need to develop a consistent policy concerning females wishing to continue playing football or football related activities whilst pregnant.

All sporting organisations owe a duty of care to pregnant players participating in their sport. A document formulated by the Australian Sports Commission (ASC) entitled ‘Pregnancy in Sport – Guidelines for the Australian Sporting Industry’, together with independent legal advice, has been adopted by Football NSW.

The ASC guidelines support the position that any pregnant player should be given the opportunity to decide for herself, in consultation with her medical advisers, whether or not to participate whilst pregnant. Football NSW supports the ASC guidelines in relation to football or football related activities.

The ASC guidelines state that “Sporting organisations may owe a duty of care to pregnant players to advise them that there are theoretical risks involved in participating while pregnant, and to advise them that they should obtain medical advice about whether to participate and for how long.”

“Sports administrators’ duty of care to pregnant players does **not** require them to place a blanket ban on the player’s participation in a particular sport from a specific stage of pregnancy (emphasis added).”

The ASC advocate this position on the basis of current medical evidence and legal advice as to the risks and potential liability surrounding the issue.

In this regard, please find attached a pregnancy checklist, which has been developed to assist all clubs and associations in dealing with the issue prior to, and post notification of player pregnancy.

The checklist advises that:

Continued participation in football during pregnancy poses theoretical risks to them and to their unborn child. Under no circumstances should you advise, issue guidelines or discuss those theoretical health risks of continued participation in football, but rather direct the player to the general concept. Providing advice or issuing guidelines of this type is potentially dangerous, as you then become potentially liable for their correctness.

Pregnant players should always seek advice from an appropriately qualified medical practitioner as to the risks involved in participating in football and related activities while pregnant and whether it is safe for them to continue participating in football while pregnant and, if so, for how long should they continue to participate. This advice should be given by the player's own doctor to avoid further liability.

Obtaining this advice will allow the player to make an informed decision on medical grounds whether or not she continues to participate in the sport and related activities and, if so, for how long.

Whilst you are able to enquire as to whether or not the player has sought appropriate medical advice, you cannot request details. The player is not obliged to provide a medical certificate however, if one is presented it is beneficial.

It is essential that the steps within the checklist are followed and that the document is appropriately distributed to all your members.

If you are aware that the player either has not obtained appropriate medical advice or is ignoring such medical advice, there is a duty of care to take positive steps to protect both the mother and the unborn child. These steps may include arranging for the player to see an appropriately qualified medical practitioner (not associated to the club or association) or to provide counselling to cease competing of her own accord, or out of regard to the unborn child.

POLICY 7 SOCIAL MEDIA

Social media offers the opportunity for people to gather in online communities of shared interest and create, share or consume content. As a member based organisation, Bathurst District Football (**BDF**) recognises the benefits of social media as an important tool of engagement and enrichment for our members.

It is important that the reputation of BDF, its affiliated clubs and sponsors and the sport generally is not tarnished by anyone using social media tools inappropriately, particularly in relation to any content that might reference BDF.

When someone clearly identifies their association with BDF, and/or discusses their involvement in the organisation in this type of forum, they are expected to behave and express themselves appropriately and in the ways that are consistent with BDF's stated values and policies.

This policy aims to provide some guiding principles to follow when using social media. This policy does not apply to the personal use of social media platforms by BDF members or staff that makes no reference to BDF or related issues.

SCOPE

This policy applies to BDF Members, BDF Committee Members, Clubs, their committees, officials and players, and paid contractors of BDF.

This policy covers all forms of social media. Social media includes, but is not limited to, activities such as:

- Maintaining a profile page on social or business networking sites (such as LinkedIn, Facebook, Shutterfly, Twitter or MySpace);
- Content sharing including Flickr (photo sharing) and YouTube (Video Sharing);
- Commenting on blogs for personal or business reasons;
- Leaving product or service reviews on retailer sites or customer review sites;
- Taking part in online votes and polls;
- Taking part in conversations on public and private web forums (message boards); or
- Editing a Wikipedia page

The intent of this policy is to include anything posted online where information is shared that might affect members, colleagues, sponsors or BDF as an organisation and the reputation of the sport in general.

GUIDING PRINCIPLES

The web is not anonymous. BDF Members and Clubs should assume that everything they write can be traced back to them.

Due to the unique nature of BDF, the boundaries between a BDF Member and staff's profession, volunteer time and social life can often be blurred. It is therefore essential that people involved with BDF make a clear distinction between what they do, think or say in their capacity with BDF. BDF considers all members, players, spectators and officials of its clubs as its representatives.

When using the internet for professional or personal pursuits, all staff and Members must respect the brands of FNSW, BDF, all Association Members and Football Clubs, other staff and Members and anybody else involved in our sport and follow the guidelines in place to ensure that sport's intellectual property or its relationships with sponsors and stakeholders is not compromised (see "Branding and Intellectual Property" below) or the organisation is brought into disrepute.

USAGE

For all associated BDF parties using social media, such use:

- Must not contain, or link to, libellous, defamatory or harassing content – this also applies to the use of illustrations or nicknames;
- Must not comment on, or publish information that is confidential in anyway;
- Must not bring the organisation or the sport into disrepute; or
- Must not otherwise be in breach of the FFA Code of Conduct.

For BDF Committee and Members using social media, such use must not interfere with work commitments.

OFFICIAL BLOGS, SOCIAL PAGES AND ONLINE FORUMS

When creating a new website, social networking page or forum for staff, Association Members, Football Clubs, competitions or Members generally, care should be taken to ensure the appropriate person has given permission to create the page or forum.

Similarly, appropriate permissions must be obtained for the use of logos or images. Images of children may not be replicated on any site without the written permission of the child's parents and/or guardian.

For official BDF blogs, social pages and online forums:

- Posts must not contain, nor link to pornographic or indecent content;
- Some hosted sites may sell the right to advertise on their sites through “pop up” content which may be of a questionable nature. This type of hosted site should not be used for online forum or social pages as the nature of “pop up” content cannot be controlled;
- BDF members must not use BDF online pages to promote personal projects; and
- All materials published or used must respect the copyright of third parties.

CONSIDERATION TOWARDS OTHERS WHEN USING SOCIAL NETWORKING SITES

Social networking sites allow photographs, videos and comments to be shared with thousands of other users. BDF Members, players, and officials must recognise that it may not be appropriate to share photographs, videos and comments in this way.

For example, there may be an expectation that photographs taken at private BDF events will not appear publicly on the Internet. In certain situations, BDF committee or Members could potentially breach the Privacy Act or inadvertently make BDF liable for breach of copyright.

BDF Members or committee should be considerate to others in such circumstances and should not post information when they have been asked not to or consent has not been sought and given. They must also remove information about another person should they be asked to do so.

Under no circumstance should offensive comments be made about BDF, committee, Clubs, their officials and players and BDF Members online.

BREACH OF POLICY

BDF will continually monitor online activity in relation to the organisation and the sport. Detected breaches of this policy should be reported to BDF.

If detected, a breach of this policy may result in disciplinary action from BDF under the BDF Constitution and Playing Regulations. A breach of this policy may also amount to breaches of other BDF governing documents including its constitution, Playing Rules and other policies. This may involve a verbal or written warning or in serious cases, fine or suspension against players and officials, cessation of employment or engagement with BDF and or suspension of membership.

POLICY 8 BDF AWARDS

BDF shall run on a yearly basis in conjunction with its senior competitions player and club competitions under the following:

- 1) Best And Fairest
- 2) Highest Goal Scorer (Golden Boot)
- 3) Major & Major Club Championships
- 4) Best and Fairest Club

These shall be run for, or involve, each and every grade in the senior competition.

Best and Fairest

The referee's shall allocate points for the player they believe to be the best and fairest player on the field in each senior match. Points shall be awarded on 3 , 2 , 1 system, 3 going to the best, 2 to the next best, and 1 to the 3rd best.

Players shall *only be eligible to accrue points when playing in their own grade, or when playing in a higher grade.* Players playing down will not be eligible to accrue points.

Any player who receives a red card during the year, or receives a suspension due to the accrual of 5 yellow cards is automatically ruled *ineligible* for the B&F.

The winner of the competition shall be the player with the most points at the end of the normal competition rounds.

The recorder is to only record points actually recorded on the match card. *Games where the referee fails in their duty to allocate points score no points.*

Where no referee has been appointed to officiate, the points will be allocated, where a mutually agreed official officiates, by that person, or where a member of each team officiates a half each, by agreement between those 2 people, or by the 2 team managers.

It is the sole responsibility of each Team Manager to ensure the details on the match card or true and correct. The Managers signature on the card is taken as their approval of the content within the card.

Highest Goal Scorer

The referee's shall record all players scoring goals in each match.

Players shall only be eligible to accrue goals when playing in their own grade, or when playing in a higher grade. *Players playing down will not be eligible to accrue goals.*

The winner of the competition shall be the player with the most goals at the end of the normal competition rounds.

The recorder is to only record goals actually recorded on the match card. *Games where the referee fails in their duty to record goals will have none recorded.*

Where no referee has been appointed to officiate, the goals will be recorded, by whoever officiates the match, or portion thereof, or by the 2 team managers.

It is the sole responsibility of each Team Manager to ensure the details on the match card or true and correct. The Managers signature on the card is taken as their approval of the content within the card.

Club Championships

This is a major award that will be given to the best performing club.

Definitions

- i) In competitions where there are 4 or more grades a Club must have more than 2 teams to qualify in the Major Club Championships.
- ii) In competitions where there are 4 or more grades a Club must have 2 or less teams to qualify in the Minor Club Championships.
- iii) In competitions where there are less than 4 grades a Club must have 2 or more teams to qualify in Major Club Championships.
- iv) In competitions where there are less than 4 grades a Club must have only 1 team to qualify in Minor Club Championships.

Calculations

- i) In all Championships where more than 1 grade is featured, points are allocated by using the final points achieved by a team in the competition at the end of normal competition rounds, and multiplying those points by:
 - a. For the Highest Grade, the number of Grades in that Championship eg 3 Grades = x3
 - b. For the next highest grade, the number of Grades in that Championship eg 3 Grade = x2
 - c. This continues until the Multiplying number is 1.
- ii) In all Championships where only 1 grade is featured, points are allocated by using the final points achieved by a team in the competition at the end of normal competition rounds.
- iii) For the total number of points earned by a Club in a Championship, the points earned by all teams in that championship are added together.
- iv) The winner is the Club with the most total points.

Best & Fairest Club

This is a major award that will be given the Best and Fairest Club.

Calculations

- i) Clubs must have at least 2 teams to be eligible.
- ii) The total number of individual player B&F points are totalled for each team with a club.
- iii) The total number of points earned by a club is calculated by adding all the points from each team.
- iv) A per team average is then calculated by dividing the total number of points with the total number of teams in each club.
- v) The winner is the Club with the highest per team average.

Points earned by players sent of, or receiving suspension due to 5 accrued cautions are omitted from calculations.

POLICY 9 PRIZE MONEY

Depending on Sponsorship, BDF may offer Prize Money for the following competitions, in the following amounts:

Mens Premier League

Winner	\$1,000
Finalist	\$ 250
Minor Premier	\$ 500

Ladies Premier League

Winner	\$1,000
Finalist	\$ 250
Minor Premier	\$ 500